

# **Programme Document**

## **2022-2023**

### **Minor Programme in Human Resources Management**

**Bachelor of Business  
Administration (Honours)  
Degree Programme**

**(January 2023)**

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## 1. General Information

### 1.1 Minor Programme Title

Minor Programme in Human Resources Management

人力資源管理學副修

### 1.2 Major Programme offering the Minor Programme

Bachelor of Business Administration (Honours) Degree Programme

### 1.3 Department(s) involved in offering the Minor Programme

Department of Management, Marketing and Information Systems

### 1.4 Philosophy/Rationale of the Minor Programme

The Human Resources Management Minor aims to prepare managers who will be equipped with a comprehensive base of knowledge and abilities in general management and business on which is built a fundamental appreciation, knowledge and skill base in the field of human resources management.

### 1.5 Programme aims, objectives, PILOs, and the alignment of PILOs to the HKBU GAs

#### Programme Intended Learning Outcomes (PILOs)

Upon completion of the Human Resources Management Minor, students will be able to

- (1) acquire knowledge and training in the human resources management discipline.
- (2) have analytical and critical thinking to solve real-world business problems.
- (3) develop their oral and written communication skills necessary for working in a business environment.

#### Alignment of PILOs to HKBU Graduate Attributes

	HKBU Graduate Attributes*							<i>No. of GAs addressed by this PILO</i>
PILOs	Citizen ship	Knowledge	Learning	Skills	Creativity	Communi- cation	Team work	
PILO1		✓	✓	✓				<b>3</b>
PILO2	✓		✓		✓			<b>3</b>
PILO3				✓		✓	✓	<b>3</b>
<i>No. of PILOs addressing this GA</i>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	

### 1.6 Medium of instruction

English

**1.7 Target students**

Non-BBA students

**1.8 Year of implementation**

September 2004

**2. Programme Structure and Content****2.1 Curriculum structure**

Students are required to complete the specified courses listed below to claim a minor in human resources management discipline. The selection of minors by individual students is permitted subject to the approval of the major and minor Departments concerned.

**2.2 Total number of units required**

15 units

**2.3 Minor programme contents****Required courses (6 units)**

BUSI	2005	Organisational Behaviour	3 units
HRMN	2005	Human Resources Management	3 units

**Elective courses (9 units)**

BUSI	3025	Cross-Cultural and Comparative Management	3 units
BUSI	3066	Brain Science for Business	3 units
HRMN	3005	Learning and Development	3 units
HRMN	3006	People Resourcing and Employer Branding	3 units
HRMN	3007	Applied Social Psychology in Organisations	3 units
HRMN	4005	Performance Appraisal and Rewards	3 units
HRMN	4006	Employment Law and Practices	3 units
HRMN	4007	Human Resources Management in China	3 units
HRMN	4015	Human Resources Strategy and Planning	3 units

**Remarks:**

1. Students who have taken any of the above courses in their major programmes have to take additional elective course(s) to fulfil the minor programme requirement.

## 2.4 Pre-requisites and levels

Students must take at least one 3-unit course at Level III or above.

<i>Alignment of Courses to PILOs (Required/ Elective Courses)</i>			
Courses\ PILOs	PILO1	PILO2	PILO3
BUSI 2005 Organisational Behaviour	✓	✓	✓
BUSI 3025 Cross-Cultural and Comparative Management	✓	✓	✓
BUSI 3066 Brain Science for Business	✓	✓	✓
HRMN 2005 Human Resources Management	✓	✓	✓
HRMN 3005 Learning and Development	✓	✓	✓
HRMN 3006 People Resourcing and Employer Branding	✓	✓	✓
HRMN 3007 Applied Social Psychology in Organisations	✓	✓	✓
HRMN 4005 Performance Appraisal and Rewards	✓	✓	✓
HRMN 4006 Employment Law and Practices	✓	✓	✓
HRMN 4007 Human Resources Management in China	✓	✓	✓
HRMN 4015 Human Resources Strategy and Planning	✓	✓	✓

## 3. General Regulations for Minor Programmes

The programme follows the prevailing University regulations.

## 4. Quality Assurance Implementation

The programme follows the quality assurance provisions and procedures implemented by the BBA Programme, which also aligns with the prevailing quality assurance procedures.

## 5. Programme Management

The programme follows the programme management structure of BBA Programme.

## 6. Staffing and Resources

The programme shares the staffing and resources of BBA Programme.

## 7. Version Control

Last updated date: January 2023